



Policy Against Hazing

What is Hazing?

At Hot Springs Beauty College, all students, faculty, staff, alumni, and volunteers should understand that hazing is not only unacceptable and a violation of the School's rules and policies, but it is also against the law.

Hazing Awareness and Prevention Education

Programs to educate on hazing awareness and prevention will be provided to students, staff, and faculty. These programs may be offered online or in person. The programs will be targeted to reach all members of the School community, will be research-informed, and will include primary prevention strategies. Hazing awareness and prevention programs will be described in more detail and published on an annual basis in the Annual Security Report.

Examples of Hazing

It is important to know that hazing can happen in any group, including fraternities and sororities, academic clubs, intercollegiate athletics, intramural sports, etc. The following activities have been identified as hazing by courts and/or institutions of higher education:

- Requiring new members to practice periods of silence
- Conducting any type of "hell week" activities
- Requiring the carrying of items such as statues, rocks, paddles, etc.
- Requiring calisthenics such as sit-ups, push-ups, etc.
- Forcing or coercing someone to eat or drink against their will
- Completing tasks in order to obtain signatures
- Phone duty
- Paddling or striking in any manner
- Marking or branding
- Physical harassment: pushing, cursing, yelling, etc.
- Staging any form of "line-up"
- Sleep deprivation
- Preventing/restricting class attendance
- Preventing personal hygiene
- Causing indecent exposure
- Requiring uncomfortable attire
- Keeping the date of initiation into the group a secret
- Work parties / clean up for new members only
- Scavenger or treasure hunts

At Hot Springs Beauty College, all students, faculty, staff, alumni, and volunteers should understand that hazing is not only unacceptable and a violation of the School's rules and policies, but it is also against the law. For more information on the School's hazing awareness and prevention programs, please review our policy at hotspringsbeautycollege.com/disclosures.

"Hazing" means:

A willful act on or off the property of the School by one student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others when the conduct is directed against any other student and done for the purpose of intimidating the student attacked by threatening him or her with social or other ostracism or of submitting such student to ignominy, shame, or disgrace among his or her fellow students, and acts calculated to produce such results;

The playing of abusive or truculent tricks on or off the property of the School by one student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others, upon another student to frighten or scare him or her;

A willful act on or off the property of the School by one student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others which is directed against any other student done for the purpose of humbling the pride, stifling the ambition, or impairing the courage of the student attacked or to discourage him or her from remaining in that school, college, university, or other educational institution, or reasonably to cause him or her to leave the institution rather than submit to such acts; or

A willful act on or off the property of the School by one student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others in striking, beating, bruising, or maiming; or seriously offering, threatening, or attempting to strike, beat, bruise, or maim; or to do or seriously offer, threaten, or attempt to do physical violence to any student of any such educational institution; or any assault upon any such student made for the purpose of committing any of the acts, or producing any of the results, to such student as defined in this section.

The term hazing as defined in this section does not include customary athletic events or similar contests or competitions, and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organizations.

The term "hazing" does not include customary athletic events or similar contests or competitions and is limited to those actions taken and situations created in connection with initiation into or affiliation with an organization, extracurricular activity, or sports program.

Reporting

Complaints or concerns of hazing should be reported to the School Director or the local police. To report hazing incidents or concerns, individuals may contact one of the following departments.
School Director, Andrea Causey: 501-802-0938 | andrea@hotspringsbeautycollege.com

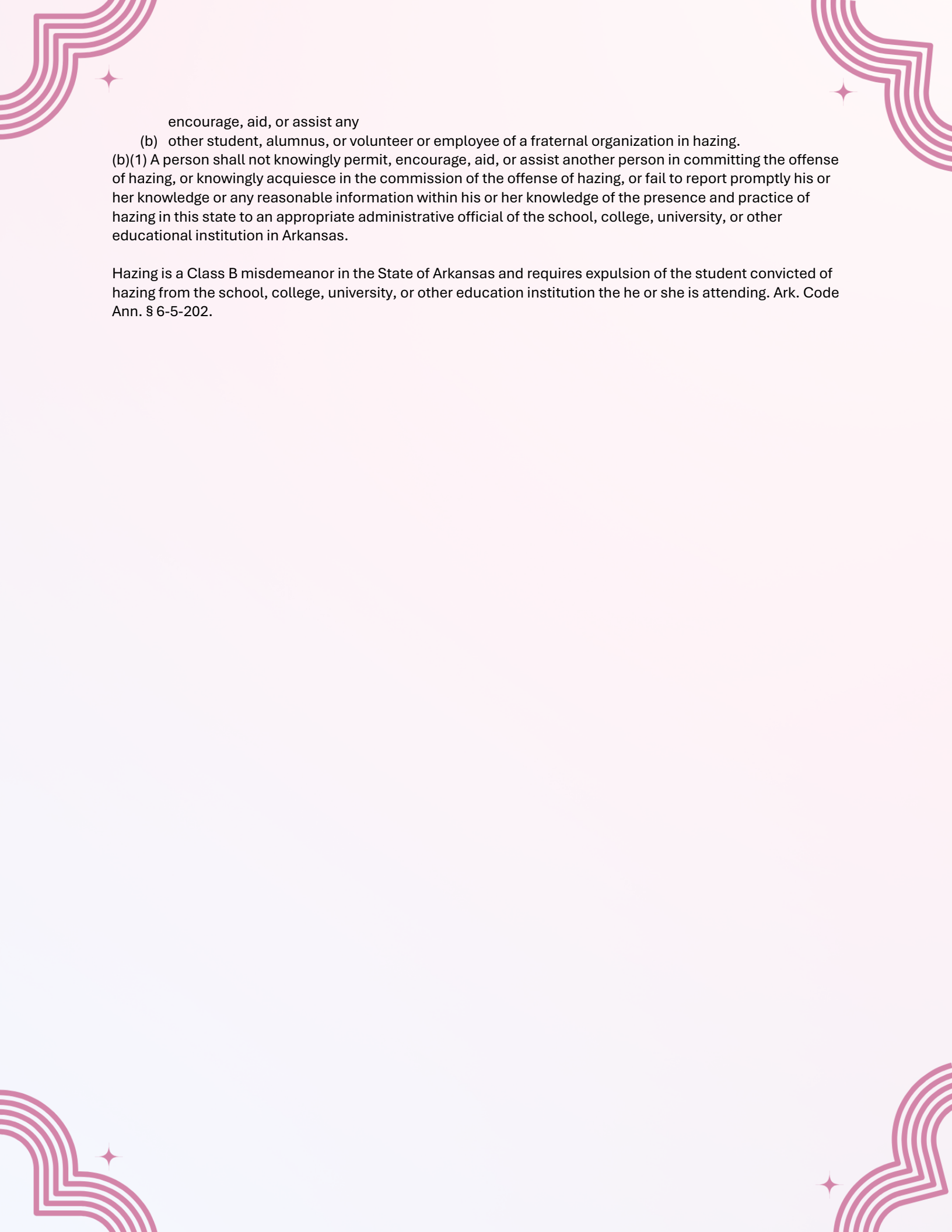
Investigation Process

Complaints or concerns of hazing reported to the institution will be investigated and handled.

Arkansas Law on Hazing

Arkansas law on hazing can be found at Ark. Code Ann. §§ 6-5-201 to 202. Arkansas law provides that:

- (a) A student, alumnus, or volunteer or employee of a fraternal organization of a school, college, university, or other educational institution in Arkansas shall not knowingly engage in hazing or



encourage, aid, or assist any

(b) other student, alumnus, or volunteer or employee of a fraternal organization in hazing.

(b)(1) A person shall not knowingly permit, encourage, aid, or assist another person in committing the offense of hazing, or knowingly acquiesce in the commission of the offense of hazing, or fail to report promptly his or her knowledge or any reasonable information within his or her knowledge of the presence and practice of hazing in this state to an appropriate administrative official of the school, college, university, or other educational institution in Arkansas.

Hazing is a Class B misdemeanor in the State of Arkansas and requires expulsion of the student convicted of hazing from the school, college, university, or other education institution the he or she is attending. Ark. Code Ann. § 6-5-202.