



## **Annual Security Report Campus Crime and Statistics from 2023-2025**

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) is a federal mandate requiring all institutions of higher education such as Hot Springs Beauty College that participate in the Federal Student Financial Aid Program (Title IV) to disclose information about crime on their campuses and the surrounding areas. The Clery Act affects all public and private institutions of higher education and is enforced by the U.S. Department of Education. Campuses that fail to comply with the act can be penalized with large fines and may be suspended from participating in the Federal Financial Aid Program.

Hot Springs Beauty College strives to ensure the safety of everyone especially that of our students, staff and clients. Hot Springs Beauty College has developed a broad set of policies and procedures to ensure the safety of everyone.

### **ON-CAMPUS PROHIBITION OF DRUGS OR ALCOHOL**

#### **Employees**

As a condition of employment, employees will notify the school of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction.

Within 30 days of the employee's notification of the first conviction, the school will either terminate the employee or require written documentation from the employee that he/she has entered a rehabilitation program. A second conviction will result in termination.

#### **Students**

The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or abuse of alcohol by anyone on Hot Springs Beauty College property or as a part of any Hot Springs Beauty College activity is prohibited. Students taking prescribed or over-the-counter medication which may affect one's ability to function should so inform Campus Security Authorities (School Directors and Assistant School Directors/Student Services Coordinators). If a final determination is made that any student of Hot Springs Beauty College is found to be abusing alcohol or using, possessing, manufacturing or distributing controlled substances in violation of the law on Hot Springs Beauty College property or at Hot Springs Beauty College events, they shall be subject to, at a minimum, the referral to counseling and automatic and immediate suspension or dismissal from school. Hot Springs Beauty College imposed sanctions are additional to any legal actions taken by local, state or federal authorities.

#### **Local Resources**

**Quapaw House**  
812 Mountain Pine Road  
Hot Springs, AR 71913  
(501) 767-4456

**Shalom Women's Center**  
2375 East Grand Ave  
Hot Springs, AR 71901  
(501) 625-3811

**Levi Hospital**  
130 Werner  
Hot Springs, AR 71901  
(501) 622-3336

## **DISSEMINATION OF INFORMATION**

### **Employees**

The school will distribute to all employees by October 1<sup>st</sup>:

1. This policy statement
2. Information concerning health hazards of substance abuse
3. Information concerning legal sanctions involved with the illegal use of alcohol and other drugs
4. Information concerning drug counseling or rehabilitation
5. Information concerning sex offenses and offenders

### **Students**

1. Items 1-5 in the employee dissemination section above will be provided electronically , via a link in the Student Catalog, to students at time of registration, and
2. Annually, to all currently enrolled students on or by October 1<sup>st</sup>, via email

## **HOT SPRINGS BEAUTY COLLEGE'S POLICY ON A DRUG-FREE WORKPLACE**

The National Institute on Drug Abuse estimates that one in every five workers age 18-25 and one in every eight workers age 26-34 uses drugs on the job. While it is difficult to put a price tag on the cost to employers of the theft, low morale, impaired judgment, high absenteeism, and high turnover caused by substance abuse, employers are aware of these costs and attempt to ascertain that a person is not a potential substance abuser before hiring them.

We, at Hot Springs Beauty College, have made a commitment to our students to prepare them for a long and successful professional career. Hot Springs Beauty College, because of these responsibilities, has a compelling obligation to eliminate illegal drug use from the school. We intend to honor this obligation in the following manner:

1. Imposing an absolute prohibition of the unlawful distribution, dispensation, possession, or use of a controlled substance or alcohol by any student or employee of Hot Springs Beauty College on school property or as a part of any school activity.
2. Making available to all students and employees, information concerning the health hazards involved with alcohol and drug abuse.
3. Making available to all students and employees information concerning the legal sanctions involved with the illegal use of drugs and alcohol.
4. Making available to all students and employees information concerning drug and alcohol counseling and rehabilitation services.

## **ALCOHOL AND DRUG PREVENTION POLICY**

Hot Springs Beauty College in its policies supports and endorses the Federal Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989. The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance or abuse of alcohol by anyone on Hot Springs Beauty College property or as a part of any Hot Springs Beauty College activity is prohibited. Students taking prescribed or over-the-counter medication which may affect one's ability to function should so inform Campus Security Authorities. The health risks associated with the use of illicit drugs and the abuse of alcohol are:

### **Alcohol**

May provide a feeling of confidence and being in control. Those likely to be addicted may have an enzyme deficiency that allows them a high rate of consumption without drunkenness, encouraging a belief that since one doesn't get obviously drunk, no harm is done. The tolerance is only on the surface. Liver, brain, heart, and stomach destruction goes on even without apparent symptoms. Over time, beer, wine, and wine coolers, as well as hard alcohol, often cause dependency and may be fatal.

### **Marijuana**

Use of marijuana may impair or reduce short-term memory and comprehension, alter sense of time, and reduce ability to perform tasks requiring concentration and coordination, such as driving a car. Research shows that knowledge retention may be lower when information is given while the person is "high." Motivation and cognition are altered, making the acquisition of new information difficult. Marijuana can also produce paranoia and psychosis. The tar in marijuana smoke is a highly irritating carcinogenic. Long-term use may develop psychological dependence.

### **Cocaine**

Chronic use can cause ulceration of the mucous membrane in the nose. Cocaine can produce psychological dependency, a feeling that the user cannot function without the drug. Crack or free-base rock, a concentrated form of cocaine, is extremely potent. Its effects are felt within ten seconds of administration. Physical effects include dilated pupils, increased pulse rate, elevated blood pressure, insomnia, loss of appetite, tactile hallucinations, paranoia, and seizures. Cocaine use may lead to death through disruption of the brain's control of heart and respiration.

### **Amphetamines and other stimulants**

Stimulants can cause increased heart and respiratory rates, elevated blood pressure, dilated pupils, and decreased appetite. In addition, users may perspire, experience headache, blurred vision, dizziness, sleeplessness, and anxiety. Extremely high doses can cause rapid or irregular heartbeat, tremors, loss of coordination, and even physical collapse. An amphetamine injection creates a sudden increase in blood pressure that can result in stroke, very high fever, or heart failure. In addition to the physical effects of amphetamines and other stimulants, users report feeling restless, anxious, and moody. Higher doses intensify the effects. Persons who use large amounts of amphetamines over a long period can develop an amphetamine psychosis that includes hallucination, delusions, and paranoia.

### **Narcotics (Including Heroin, Methadone, Morphine, Opium, and Codeine)**

Tolerance to narcotics develops rapidly and dependence is likely. The use of unsterilized syringes may result in transmission of diseases such as AIDS, endocarditis, and hepatitis. Addiction in pregnant women can lead to premature, stillborn, or addicted infants. An overdose may produce slow and shallow breathing, clammy skin, convulsions, coma, and death.

### **Depressants**

The use of depressants can cause both physical and psychological dependence. Regular use over time may result in tolerance to the drug, leading the user to increase the quantity consumed. Very large doses can

cause respiratory depression, coma, and death. The combination of depressants and alcohol can increase the effects of the drugs, thereby multiplying the risks. When regular users stop taking depressant drugs, they may develop withdrawal symptoms ranging from restlessness, insomnia, and anxiety to convulsions and death. Babies born to mothers who abuse depressants during pregnancy may be physically dependent on the drugs and show withdrawal symptoms shortly after they are born. Birth defects and behavioral problems have been associated with these children.

### **Hallucinogens**

Chronic users of PCP report persistent memory problems and speech difficulties. Mood disorders (depression, anxiety, and violent behavior) also occur. In later stages, chronic users often exhibit paranoid and violent behavior and experience hallucinations. Large doses of PCP may produce convulsions, coma, heart and lung failure, or ruptured blood vessels in the brain. Lysergic acid (LSD), mescaline, and psilocybin cause illusions and hallucinations. The physical effects may include dizziness, weakness, tremor, nausea, and drowsiness. Sensations and feelings may change rapidly. It is common to have a bad psychological reaction to LSD, mescaline, and psilocybin. The user may experience panic, confusion, suspicion, anxiety, and loss of control. Delayed effects, or flashbacks, can occur even after the use has ceased.

### **Designer Drugs**

Underground chemists modify the molecular structure of certain illegal drugs to produce analogs known as designer drugs. These drugs can be hundreds of times stronger than the drugs that they are designed to imitate. Examples of these types of drugs include but are not limited to: Ecstasy, PCP, LSD, GHB, and Ketamine. The narcotic analogs can cause symptoms such as those seen in Parkinson's disease; uncontrollable tremors, drooling, impaired speech, paralysis, and irreversible brain damage. Analogs of amphetamines and methamphetamines cause nausea, blurred vision, chills or perspiration, and faintness. Psychological effects include anxiety, depression, and paranoia. As little as one dose can cause brain damage. The analogs of phencyclidine cause illusions, hallucinations, and impaired perception.

## **LEGAL SANCTIONS**

| Offense                                                                                            | Minimum Punishment                                                                                                                                                                                                                     | Maximum Punishment                                                                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Manufacture or delivery of controlled substances (drugs)                                           | Confinement in the Arkansas Department of Corrections (ADC) for a term of no more than 10 years or less than 2 years, or confinement in a community correctional facility for no more than one year, and a fine not to exceed \$10,000 | Confinement in the ADC for life or for a term of no more than 99 years or less than 20 years, and a fine not to exceed \$500,000                                                                                      |
| Possession of controlled substances (drugs)                                                        | Confinement in jail for a term of no more than 180 days, and a fine not to exceed \$2,000 or both                                                                                                                                      | Confinement in ADC for life or for a term of no more than 99 years, or less than 10 years, and a fine not to exceed \$100,000                                                                                         |
| Driving while intoxicated (includes intoxication from alcohol, drugs or both)                      | Confinement in jail for a term of no more than two years or less than 24 hours, and a fine not more than \$2,000 or less than \$100                                                                                                    | Confinement in jail for a term of no more than two years or less than 30 days, or confinement in TDC for a term of not more than 5 years or less than 60 days, and a fine of not more than \$2,000 or more than \$500 |
| Offense                                                                                            | Maximum Punishment                                                                                                                                                                                                                     |                                                                                                                                                                                                                       |
| Public Intoxication                                                                                | A fine not to exceed \$200                                                                                                                                                                                                             |                                                                                                                                                                                                                       |
| Adults and minors who make alcohol available to minors or buy alcohol for minors                   | A fine up to \$2,000, confinement in jail for up to 180 days or both                                                                                                                                                                   |                                                                                                                                                                                                                       |
| Adults who sell alcohol to minors                                                                  | A fine up to \$4,000, confinement in jail for one year or both                                                                                                                                                                         |                                                                                                                                                                                                                       |
| Hot Springs Beauty College does not offer on-campus counseling services for drug or alcohol abuse. |                                                                                                                                                                                                                                        |                                                                                                                                                                                                                       |

## **SEXUAL MISCONDUCT PREVENTION AND RESPONSE POLICY**

The Student Right to Know Act states that schools must notify students on where they can obtain information in regards to sex offenders who must register with the state. Students may obtain this information by contacting their local police departments or the Arkansas Sex Offenders Database at <https://www.ark.org/offender-search/index.php>

Hot Springs Beauty College will not tolerate any form of sexual harassment, assault or violence, whether committed by a stranger or an acquaintance. Such behavior is a violation of the standards of the community and may be a criminal act under Texas Law. This policy is intended to promote a community free of sexual misconduct, and to offer a process for reporting and addressing violations of the policy.

Sexual harassment is unwelcome advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when submission to or rejection of this conduct explicitly or implicitly affects a person's employment or education, unreasonably interfered with a person's work or educational performance, or creates an intimidating, hostile or offensive working or learning environment. Individuals who believe they are victims of sexual harassment should make it clear that such behavior is offensive to them. Students who believe they have been the victim of sexual harassment should document the matter to and refer it to Campus Security Authorities. Students who are found to be participating in any form of sexual harassment will be subject to disciplinary action, including but not limited to suspension or dismissal from school.

If you believe you have been sexually assaulted, your first priority should be to get to a place of safety. Hot Springs Beauty College strongly advocates that a victim of sexual assault report the incident in a timely manner. Time is a critical factor for evidence collection and preservation for the proof of a criminal offense. An assault should be reported directly to Campus Security Authorities and may be reported to local authorities. Upon request, Campus Security Authorities will assist victims in reporting incidents of sexual assault to local police. Filing a police report will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers.

During Hot Springs Beauty College's investigation of sexual assault allegations, both accused and accuser have the same opportunity to have an advisor of their choice present during disciplinary proceedings and any related meetings or proceedings; the role of the advisor is to support the student and they may not interact with any others present. The accused/accuser may choose their advisor however the role is limited. The school does not need to wait for the outcome of the outside criminal investigation or legal proceedings to follow its internal disciplinary procedures or make a final determination on the outcome of a complaint. If a final determination is made that any student of Hot Springs Beauty College is found to be committing acts of sexual misconduct in violation of the law on Hot Springs Beauty College property or at Hot Springs Beauty College events, they shall be subject to, at a minimum, the referral to counseling, automatic, and immediate suspension or dismissal from school. Hot Springs Beauty College imposed sanctions are additional to any legal actions taken by local, state or federal authorities. Student victims have the option to change their academic situation after an alleged sexual assault, if such changes are reasonably available.

The Student Services Department in conjunction with outside organization and agency assistance are available to assist with carrying out the provisions of the state and federal requirements.

### **Resources for Victims of Sexual Assault**

- The National Center for Victims of Crime: <http://victimsofcrime.org/>
- NWA Center for Sexual Assault: <http://nwasexualassault.org/>
- Potter's Clay: <http://pottersclayhotsprings.org/>

## **TITLE IX: DISCRIMINATION AND HARASSMENT ON THE BASIS OF SEX**

Hot Springs Beauty College is committed to complying with all laws that prohibit discrimination on the basis of sex in admission to, employment with, and otherwise in the operation of its educational program and activities. Among the applicable laws, Title IX of the Education Amendments of 1972 prohibits sex discrimination and sexual harassment in schools. In compliance with Title IX, Hot Springs Beauty College is committed to ensuring that all its students have equal opportunity to benefit from our program and activities, and that all its employees enjoy equal employment opportunity, free from sex discrimination and sexual harassment. The protections of Title IX also extend to third parties. Hot Springs Beauty College has developed this Title IX policy and the associated processes to ensure that all complaints of sex discrimination and sexual harassment—whether brought by students, employees, or third parties—are promptly investigated and, where a violation is found, that Hot Springs Beauty College takes action to end the conduct, prevent its recurrence, and address its effects.

### **VAWA – Violence Against Women Re-Authorization**

On March 7<sup>th</sup>, 2013, President Obama signed the Violence Against Women Reauthorization Act of 2013 (VAWA) (Pub. Law 113-4), which amended section 485(f) of the HEA also known as the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). The Clery Act requires institutions of higher education to comply with certain campus safety- and security-related requirements as a condition of their participation in the Title IV, HEA programs. Notably, VAWA amended the Clery Act to require institutions to compile statistics for incidents of dating violence, domestic violence, sexual assault, and stalking and to include certain policies, procedures, and programs pertaining to these incidents in their annual security reports. Final regulations were put in effect as of July 1, 2015.

Hot Springs Beauty College will not tolerate domestic violence, dating violence, sexual assault, stalking, or other forms of sexual misconduct. Offenders may be subject to dismissal from school, disciplinary action (suspension), and/or criminal proceedings. VAWA amended the Jean Clery Act to afford rights to campus victims.

Hot Springs Beauty College applies procedures that provide swift, fair, and impartial investigation and resolution in incidents involving domestic violence, dating violence, sexual assault, and stalking. These procedures are carried out by the Title IX Coordinators located at each campus who receive annual training. Hot Springs Beauty College also provides a lead Title IX Coordinator which provides guidance and assistance to Title IX Coordinators located at each campus. Ongoing education and awareness of domestic violence, dating violence, sexual assault, and stalking are provided to students and employees annually.

If you believe you have been a victim of domestic violence, dating violence, sexual assault, and/or stalking, you should speak to a Campus Security Authority, Title IX Coordinator or staff member. Hot Springs Beauty College strongly suggests that a victim of domestic violence, dating violence, sexual assault, and/or stalking report the incident in a timely manner.

An assault should be reported Campus Security Authorities and may be reported to local police. Upon request, Campus Security Authorities will assist victims in reporting incidents of domestic violence, dating violence, sexual assault, and stalking to local police. Filing a police report will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers.

Hot Springs Beauty College will protect the confidentiality of victim(s) of domestic violence, dating violence, sexual assault, and/or stalking. Victim(s) of domestic violence, dating violence, sexual assault, and/or stalking will not be retaliated against and will receive written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services, both on campus and in the community. Victim(s) of domestic violence, dating violence, sexual assault, and/or stalking will also receive written notification about options for, and available

assistance in, changing academic, living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available.

Effective October 2018, students will receive information about Hot Springs Beauty College's Title IX policy during orientation. Additionally, Hot Springs Beauty College's Title IX policy is referenced in the Student Catalog and a link to the full policy is available within the catalog. Annually, students are provided resources, via email and in person, to ensure ongoing awareness of Hot Springs Beauty College's Title IX Coordinators, the policy and procedures for reporting crimes.

Should any student or employee report to the campus that an incident of domestic violence, dating violence, sexual assault, and/or stalking has taken place, the campus will provide student or employee with a written explanation of rights and options.

## **CAMPUS SECURITY POLICIES**

### **Campus Security Authorities and Jurisdiction**

Campus Security Authorities (School Directors and Assistant School Directors/Student Services Coordinators) have the authority to question all persons on school property to determine their legitimate presence and to escort unauthorized persons to the proper office or off school property, control the actions of persons violating school rules or local, state or federal laws and cooperate with local, state or federal law officers should that become necessary. Campus Security Authorities do not possess arrest power. Criminal incidents are referred to local police who have jurisdiction on the campus. Campus Security Authorities maintain a highly professional working relationship with local police. All crime victims and witnesses are strongly encouraged to immediately report the crime to Campus Security Authorities and the appropriate police agency. All reports will be investigated. Hot Springs Beauty College does not have procedures for voluntary, confidential reporting of crime statistics through pastoral or professional counselors. When a potentially dangerous threat to the Hot Springs Beauty College community arises, timely reports or warnings will be issued.

### **Campus Access**

During business hours, Hot Springs Beauty College will be open to students, staff and the general public. Admittance is permitted only at designated entrances. Emergency only exits are secured from outside entry. During non-business hours, access to Hot Springs Beauty College facilities is by key through the facility's main entrance, as issued by the Director. Emergencies may necessitate changes or alterations to any posted hours of operation. Campus Security Authorities meet regularly with Hot Springs Beauty College's Chief Executive Officer and Director of Facilities to discuss issues concerning campus security. Hot Springs Beauty College does not have facilities for on-campus residences.

### **Reporting Crimes and Other Emergencies**

Hot Springs Beauty College in its policies encourages students, staff and the general public to voluntarily report crimes and other emergencies to Campus Security Authorities and local police in a timely manner. Hot Springs Beauty College is limited in its ability to hold reports of crime in confidence as all reports are available for public examination. In case of emergency at any Hot Springs Beauty College location, dial 911.

Non-emergency numbers to the local police is:

**Hot Springs Police Department – (501) 321-6789**

### **Emergency Response and Evacuation**

Students will be immediately notified of any significant emergency or dangerous situation involving an immediate threat to their health or safety. Campus Security Authorities and/or local authorities will, without delay, and taking into account the safety of the community, confirm a significant emergency exists, determine who to notify, determine the content and means of the notification and initiate the notification system.

In the event the emergency requires persons within the school to evacuate, everyone should proceed calmly to the nearest exit and reconvene at the school's designated evacuation area. Evacuation plans are posted in several areas throughout the school. Emergency exits are clearly marked and all exit doors remain unlocked during school hours.

In the event the emergency requires persons within the school to seek shelter, everyone should proceed calmly to the school's designated shelter area. Everyone must remain in the shelter area until released to leave by Campus Security Authorities. Hot Springs Beauty College periodically conducts evacuation and shelter drills to test emergency response and evacuation readiness.

Annual Safety Drills will be conducted every year on or around October 1<sup>st</sup>.

**Timely Warning**

In the event that a situation arises, either on or off campus, that, in the judgment of the Campus Security Authorities, constitutes an ongoing or continuing threat, a campus wide warning will be issued to all students, faculty and staff through e-mail announcements, the posting of flyers at local campuses, in-class announcements, or other appropriate means. The community will be made aware in a timely manner of any crimes, suspicious activities or other security problems through local police reports which are published in the local newspaper.

**Security Awareness Programs**

Prior to enrollment, all prospective students are provided a school catalog containing campus security procedures and practices. At orientation, students again review the school's campus security procedures and practices. All active students and staff receive updated campus crime data and information on campus security procedures and practices annually on October 1st as part of the school's annual security report and campus crime disclosure.

The common theme of these three programs is to encourage students and staff to be aware of their responsibility for their own security and the security of others in reporting and preventing crime. Students and staff should be assertive, trust your instincts, don't prop open self-locking doors, watch your keys, watch out for unwanted visitors, be wary of isolated spots, travel in groups or pairs, stay or walk in well lighted areas, report suspicious activities or persons, lock vehicles and personal belongings and know where local police and Campus Security Authorities can be reached at any time.

**Crime Prevention Programs**

For information on crime prevention programs and tips contact the local police department's crime prevention unit. Hot Springs Beauty College does not offer on- campus crime prevention programs.

**Monitoring of Off-Campus Student Organizations**

Hot Springs Beauty College does not officially recognize any off-campus student organizations.

**Preparing Annual Security Report**

Hot Springs Beauty College's Campus Security Survey Administrator reports campus crime statistics for all of its campuses to the Department of Education for the three most recent completed years. This report is prepared in cooperation with local law enforcement agencies and Campus Security Authorities and is updated annually by October 1st.

**Sexual Offender Registration**

Sex offenders are required to register in Arkansas. Details on the Sex Offender Registration Act of 1997 can be found in Arkansas Code Annotated §12-12-901 -- 12-12-920.

Arkansas Code Annotated §12-12-913 (j)(1)(A), mandated that information on registered sex offenders determined to require the broadest level of notification to the public (Level 3 and Level 4), must be available on the Arkansas state website by January 1, 2004. Pursuant to §12-12-911(Viii), Level 2 offenders that appear on the website are offenders that were 18 years of age or older at the time of the commission of the sex offense and the victim was 14 years of age or younger. Registered sex offenders who have not yet been assessed with a final community notification level are not included on this website.

Anyone who uses any information on this website to injure, harass, or for any other unlawful purpose may be subject to criminal prosecution or civil liability.

<https://www.ark.org/offender-search/index.php>

TOLL-FREE NATIONAL INFORMATION:

Al-Anon 1-800-356-9996

American Council on Alcoholism Help-line 1-800-527-5344

Cocaine Hotline 1-800-COCAINE

National Council on Alcoholism 1-800-NCA-CALL National Institute on Drug Abuse Hotline 1-800-662-HELP

National Suicide Prevention Hotline 1-800-273-8255

National Sexual Assault Hotline 1-800-656-HOPE

## **INSTITUTIONAL SECURITY POLICIES AND CRIME STATISTICS**

In compliance with the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics of 1998 (formally the Crime Awareness and Campus Security Act of 1990), and VAWA (Violence Against Women Act) the following information is provided.

Murder and Non-Negligent Manslaughter

Negligent Manslaughter

Sex Offenses, Forcible

Sex Offenses, Non-forcible

Robbery

Aggravated Assault

Burglary

Motor Vehicle Theft

Arson

Domestic Violence

Dating Violence

Stalking

Hate Crimes (if any of the above manifested evidence of prejudice based on race, gender, religion, sexual orientation, ethnicity, or disability)

Arrests or Disciplinary Referrals for Illegal Weapons Possession and Substance Law Violations of Illegal Weapons Possession

Drug law violations

Liquor law violations

*Campus crimes are defined as occurrences*

Geographic areas associated with The Clery Act

On-Campus – any building or property owned or controlled (leased) by an institution within the same reasonably adjoining geographic area and used by the institution in direct support of, or in a manner related to the institution's educational purposes. These buildings include residential halls, any building or property that is owned by the institution but controlled by another person, those frequently used by students and those that support institutional purposes such as a food or retail vendor. Any on-campus buildings would be the school itself.

Non-Campus – includes any building (or property) owned or controlled by student organizations recognized by the school; and any building or property owned or controlled by the school, that is not within the same reasonable adjoining area. Hot Springs Beauty College does not have any non-campus buildings. This would not apply.

Public Property – all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

The procedure for reporting a crime is:

Immediately notify a staff member of Hot Springs Beauty College and call 911 (or the local police department) to file a report.

After a report has been filed, notify the School Director.

Programs designed to inform students and employees about campus security procedures:

Publications regarding campus security procedures and crime prevention awareness are distributed to new students and staff in their orientation package and available on an on-going basis in the Student Lounge or on the school website at [www.HotSpringsBeautyCollege.com/disclosures](http://www.HotSpringsBeautyCollege.com/disclosures).

Monitoring of crime activity engaged in by students at off campus locations of student organizations:  
Any organization having an off-campus school sponsored function is required to have a school advisor present.

Statement of policy regarding the possession, use, or sale of alcoholic beverages and illegal drugs:  
Our “Drug-Free Workplace/School” policy regarding possession, use, sale of alcoholic beverages and illegal drugs, and a description of any drug and alcohol abuse education programs are distributed annually through staff and student orientation packets and are available upon request on an on- going basis.

### **CRIME STATISTICS**

A copy of the Employee/Student Drug-Free Workplace/School Drug Prevention Policy Statement and Campus Crime Report is available to active students, faculty and staff. This report includes statistics for the previous three years concerning reported crimes that occurred on-campus or on public property. The report also includes institutional policies concerning campus security, such as policies concerning sexual assault, and other matters. There were no reported hate crimes either on-campus or off-campus, at any Hot Springs Beauty College location during this reported period.

|            |                                          | On Campus |      |      | Off Campus |      |      |
|------------|------------------------------------------|-----------|------|------|------------|------|------|
|            |                                          | 2023      | 2024 | 2025 | 2023       | 2024 | 2025 |
| Reported   | Murder/Non-Negligent Manslaughter        | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Negligent Manslaughter                   | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Forcible Sex                             | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Non-Forcible Sex Offenses-Incest         | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Non-Forcible Sex Offenses-Statutory Rape | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Robbery                                  | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Aggravated Assault                       | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Burglary                                 | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Motor Vehicle Theft                      | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Arson                                    | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Domestic Violence                        | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Dating Violence                          | 0         | 0    | 0    | 0          | 0    | 0    |
|            | Stalking                                 | 0         | 0    | 0    | 0          | 0    | 0    |
| Unreported | Drug Law Violation                       | 0         | 0    | 0    | 0          | 0    | 0    |

|           |                       |   |   |   |   |   |   |
|-----------|-----------------------|---|---|---|---|---|---|
|           | Liquor Law Violation  | 0 | 0 | 0 | 0 | 0 | 0 |
|           | Weapons Possession    | 0 | 0 | 0 | 0 | 0 | 0 |
| Referrals | Drug Law Violations   | 0 | 0 | 0 | 0 | 0 | 0 |
|           | Liquor Law Violations | 0 | 0 | 0 | 0 | 0 | 0 |
|           | Weapons Possessions   | 0 | 0 | 0 | 0 | 0 | 0 |

### **MISSING STUDENT NOTIFICATION POLICY**

The purpose of this policy is to establish procedures for the university's response to a report of missing students, as required by the Higher Education Opportunity Act of 2008.

Any person (student, staff or faculty) believed to be missing from the campus unexpectedly shall be immediately reported to the Hot Springs Police Department.

Hot Springs Police Department  
501-321-6789 or 641 Malvern Avenue, Hot Springs, AR 71901

For purposes of this policy, a student will be considered missing, if a roommate, classmate, faculty members, family member or other campus person has not seen the student in a reasonable amount of time. A reasonable amount of time may vary with the time of day and information available regarding the missing person's daily schedule, habits, punctuality, and reliability. Individuals will be considered missing immediately, if their absence has occurred under circumstances that are suspicious or cause concerns for their safety. If the initial report that a person is missing is made to a department other than the Hot Springs Police Department, the employee receiving the report will ensure that the Hot Springs Police Department is contacted immediately.

The School will conduct an initial investigation to determine if the person appears to be missing, or has simply changed his/her routine unexpectedly, and whether or not there is a reason to believe the person is endangered. Once a determination is made that a student is missing, the institution will notify local law enforcement of the situation within 24 hours. This statement addresses any missing student regardless of age or status, and regardless of whether he or she registered a confidential contact person.

The School will check student's log in records, class schedules, interview fellow students, faculty and staff, and use other methods to determine the status of a missing person. From this initial investigation, the scope will continue to expand to make attempts to determine the location of the person reported missing to assure he/she is safe.

Should the School not be able to locate a person reported missing within twenty-four (24) hours of the report, the School would then notify the person's designated emergency contact.

Designated Contact: The person listed on the students' enrollment contract.

Students should be sure that this contact knows how to reach the student in case of emergency, and have a general idea of the student's general daily routine and any travel plans. This person should be someone you trust to aid officers in determining your whereabouts, or verifying that further investigation and/or entry into national missing persons databases is warranted.

The person you designate and their contact information shall be considered confidential.

In the event that no separate emergency contact is identified, a parent or guardian as listed in the public records will be contacted.

**Note for Students Under the Age of 18 and NOT Emancipated:** For any student under the age of 18 who is not emancipated, the School must identify a custodial parent or guardian not later than 24 hours after the time the student is determined to be missing, in addition to notifying the additional contact person designated by the student. For any situation in which a missing person is believed to be endangered, this notification will be made as early as possible while officers are continuing to investigate.

**Additional Missing Person's Information:** In regard to Missing Persons reports, the information that is registered by the student will be confidential (assuming no FERPA release has been filed), and the information will only be accessible to authorized officials and it will not be disclosed, except to law enforcement personnel in the furtherance of a missing person investigation.

### **POLICY AGAINST HAZING**

At Hot Springs Beauty College, all students, faculty, staff, alumni, and volunteers should understand that hazing is not only unacceptable and a violation of the School's rules and policies, but it is also against the law. For more information on the School's hazing awareness and prevention programs, please review our policy at [hotspringsbeautycollege.com/disclosures](https://hotspringsbeautycollege.com/disclosures).

**"Hazing" means:**

A willful act on or off the property of the School by one student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others when the conduct is directed against any other student and done for the purpose of intimidating the student attacked by threatening him or her with social or other ostracism or of submitting such student to ignominy, shame, or disgrace among his or her fellow students, and acts calculated to produce such results;

The playing of abusive or truculent tricks on or off the property of the School by one student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others, upon another student to frighten or scare him or her;

A willful act on or off the property of the School by one student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others which is directed against any other student done for the purpose of humbling the pride, stifling the ambition, or impairing the courage of the student attacked or to discourage him or her from remaining in that school, college, university, or other educational institution, or reasonably to cause him or her to leave the institution rather than submit to such acts; or

A willful act on or off the property of the School by one student, alumnus, or volunteer or employee of a fraternal organization if the volunteer or employee is acting on behalf of, or in the name of, the fraternal organization, acting alone, or acting with others in striking, beating, bruising, or maiming; or seriously offering, threatening, or attempting to strike, beat, bruise, or maim; or to do or seriously offer, threaten, or attempt to do physical violence to any student of any such educational institution; or any assault upon any such student made for the purpose of committing any of the acts, or producing any of the results, to such student as defined in this section.

The term hazing as defined in this section does not include customary athletic events or similar contests or

competitions, and is limited to those actions taken and situations created in connection with initiation into or affiliation with any organizations.

The term “hazing” does not include customary athletic events or similar contests or competitions and is limited to those actions taken and situations created in connection with initiation into or affiliation with an organization, extracurricular activity, or sports program.

### **Reporting**

Complaints or concerns of hazing should be reported to the School Director or the local police. To report hazing incidents or concerns, individuals may contact one of the following departments.

School Director, Andrea Causey: 501-802-0938 | [andrea@hotspringsbeautycollege.com](mailto:andrea@hotspringsbeautycollege.com)

### **Investigation Process**

Complaints or concerns of hazing reported to the institution will be investigated and handled.

### **Arkansas Law on Hazing**

Arkansas law on hazing can be found at Ark. Code Ann. §§ 6-5-201 to 202. Arkansas law provides that:

(a) A student, alumnus, or volunteer or employee of a fraternal organization of a school, college, university, or other educational institution in Arkansas shall not knowingly engage in hazing or encourage, aid, or assist any other student, alumnus, or volunteer or employee of a fraternal organization in hazing.

(b)(1) A person shall not knowingly permit, encourage, aid, or assist another person in committing the offense of hazing, or knowingly acquiesce in the commission of the offense of hazing, or fail to report promptly his or her knowledge or any reasonable information within his or her knowledge of the presence and practice of hazing in this state to an appropriate administrative official of the school, college, university, or other educational institution in Arkansas.

Hazing is a Class B misdemeanor in the State of Arkansas and requires expulsion of the student convicted of hazing from the school, college, university, or other education institution the he or she is attending. Ark. Code Ann. § 6-5-202.

